

## COMMON CONTRUCTION WAGE SCALE

Date: April 16, 2008

City: Kokomo

County: Howard

Project Description and Scope: City of Kokomo: 2008 Sewer Lining

Heavy Highway

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringe Benefit Compensation	Total Hourly Wage Rate
<b>Asbestos Workers</b>	Skilled	\$28.90	\$12.49	\$41.38
	Semiskilled	\$17.72	\$ 7.37	\$25.09
	Unskilled	\$12.66	\$ 7.10	\$19.76
<b>Asbestos Abatement</b>	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
<b>Boilermakers</b>	Skilled	\$30.00	\$17.90	\$47.90
	Semiskilled	\$24.00	\$17.90	\$41.90
	Unskilled	\$18.00	\$17.90	\$35.90
<b>Bricklayers</b>	Skilled	\$26.75	\$10.59	\$37.34
	Semiskilled	\$20.06	\$10.59	\$30.65
	Unskilled	\$13.37	\$10.59	\$23.96
<b>Carpenters</b>	Skilled	\$23.37	\$10.41	\$33.78
	Semiskilled	\$18.70	\$10.41	\$29.11
	Unskilled	\$14.02	\$10.41	\$24.43
<b>Carpet Layers</b>	Skilled	\$23.66	\$10.57	\$34.23
	Semiskilled	\$18.93	\$10.57	\$29.50
	Unskilled	\$15.05	\$ 9.72	\$24.77
<b>Cement Masons</b>	Skilled	\$23.85	\$ 9.11	\$32.96
	Semiskilled	\$19.08	\$ 9.11	\$28.19
	Unskilled	\$14.31	\$ 9.11	\$23.46

<b>Drywall Finishers (Hand Finisher)</b>				
	Skilled	\$20.00	\$ 8.24	\$28.24
	Semiskilled	\$16.00	\$ 8.24	\$20.24
	Unskilled	\$10.00	\$ 8.24	\$18.24
<b>Drywall Finishers (Automatic Tool Finisher)</b>				
	Skilled	\$20.50	\$ 8.24	\$28.74
	Semiskilled	\$16.40	\$ 8.24	\$24.64
	Unskilled	\$10.25	\$ 8.24	\$18.49
<b>Drywall Installers</b>				
	Skilled	\$23.66	\$10.57	\$34.23
	Semiskilled	\$18.93	\$10.57	\$29.50
	Unskilled	\$15.05	\$ 9.72	\$24.77
<b>Dynamite Men</b>				
	Skilled	\$20.72	\$ 7.16	\$27.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
<b>Electricians</b>				
	Skilled	\$29.85	\$10.38	\$40.23
	Semiskilled	\$25.37	\$ 9.59	\$34.96
	Unskilled	\$11.94	\$ 5.51	\$17.45
<b>Glaziers</b>				
	Skilled	\$24.43	\$ 9.68	\$34.11
	Semiskilled	\$17.11	\$ 8.24	\$25.35
	Unskilled	\$12.22	\$ 7.28	\$19.50
<b>Iron Workers</b>				
	Skilled	\$24.20	\$16.15	\$40.35
	Semiskilled	\$19.36	\$16.15	\$35.51
	Unskilled	\$14.52	\$16.15	\$30.67
<b>Laborers</b>				
	Skilled	\$21.12	\$10.06	\$31.18
	Semiskilled	\$20.62	\$10.06	\$30.68
	Unskilled	\$20.12	\$10.06	\$30.18
<b>Mechanical Insulators</b>				
	Skilled	\$28.47	\$11.89	\$40.36
	Semiskilled	\$20.25	\$ 7.49	\$27.73
	Unskilled	\$12.66	\$ 7.10	\$19.76
<b>Millwrights</b>				
	Skilled	\$22.46	\$12.87	\$35.33
	Semiskilled	\$17.97	\$12.87	\$30.84
	Unskilled	\$13.48	\$12.87	\$26.35
<b>Operating Engineers</b>				
	Skilled	\$28.20	\$11.26	\$39.46
	Semiskilled	\$25.38	\$11.26	\$36.64
	Unskilled	\$22.56	\$11.26	\$33.82

**Painters/Brush/Roll/Wallcovering**

Skilled	\$20.00	\$ 8.24	\$28.24
Semiskilled	\$16.00	\$ 8.24	\$20.24
Unskilled	\$10.00	\$ 8.24	\$18.24

**Painters/Spray/Sandblast**

Skilled	\$21.89	\$ 8.15	\$30.04
Semiskilled	\$14.62	\$ 8.15	\$23.47
Unskilled	\$10.95	\$ 8.15	\$19.10

**Pipefitters & Steamfitters**

Skilled	\$30.23	\$13.58	\$43.81
Semiskilled	\$16.63	\$ 9.89	\$26.52
Unskilled	\$13.60	\$ 9.39	\$22.99

**Plasterers**

Skilled	\$24.31	\$ 9.21	\$33.52
Semiskilled	\$19.45	\$ 9.21	\$28.66
Unskilled	\$14.59	\$ 9.21	\$23.80

**Plumbers**

Skilled	\$30.23	\$13.58	\$43.81
Semiskilled	\$16.63	\$ 9.89	\$26.52
Unskilled	\$13.60	\$ 9.39	\$22.99

**Pointer/Caulker/Cleaners**

Skilled	\$26.25	\$ 9.93	\$36.18
Semiskilled	\$19.68	\$ 9.93	\$29.61
Unskilled	\$13.12	\$ 9.93	\$23.05

**Roofers**

Skilled	\$20.00	\$ 7.40	\$27.40
Semiskilled	\$16.00	\$ 7.40	\$23.40
Unskilled	\$10.00	\$ 2.35	\$12.35

**Sheet Metal Workers**

DK (CD)

<del>Skilled</del>	<del>\$25.50</del>	<del>\$14.71</del>	<del>\$40.21</del>
<del>Semiskilled</del>	<del>\$13.42</del>	<del>\$12.11</del>	<del>\$25.53</del>

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**Sprinkler Fitters**

Journeyman

Skilled	\$32.19	\$13.00	\$45.19
Semiskilled	\$22.53	\$13.00	\$35.53
Unskilled	\$16.10	\$ 7.06	\$23.16

**Stone Masons**

Skilled	\$26.25	\$ 9.93	\$36.18
Semiskilled	\$19.68	\$ 9.93	\$29.61
Unskilled	\$13.12	\$ 9.93	\$23.05

## Teamsters

<b>Tri-axle</b>	Skilled	\$23.41	\$ 6.93	\$30.34
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
<b>Tile/Marble Setters</b>				
	Skilled	\$25.73	\$ 9.63	\$35.36
	Semiskilled	\$19.29	\$ 9.63	\$28.92
	Unskilled	\$12.86	\$ 9.63	\$22.49
<b>Terrazzo Setters</b>				
	Skilled	\$26.73	\$ 9.63	\$36.36
	Semiskilled	\$20.04	\$ 9.63	\$29.67
	Unskilled	\$13.36	\$ 9.63	\$22.99
<b>Tile Finishers</b>				
	Skilled	\$23.86	\$ 8.64	\$32.50
	Semiskilled	\$17.89	\$ 8.64	\$26.53
	Unskilled	\$11.93	\$ 8.64	\$20.57
<b>Terrazzo Finishers</b>				
	Skilled	\$24.86	\$ 8.64	\$33.50
	Semiskilled	\$18.64	\$ 8.64	\$27.28
	Unskilled	\$12.43	\$ 8.64	\$21.07

## Definitions:

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi-skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

Don Keith

Printed: Don Keith  
Appointee named by the Indiana State  
AFL-CIO

Kenneth Boucher

Printed: Kenneth Boucher  
Appointee named by the Governor of  
Indiana

Paul J. Raver

Printed: Paul Raver  
Taxpayer Appointee named by the County  
Legislative Body

Carey Stranahan  
Printed: Carey Stranahan  
Industry Appointee named by Awarding  
Agency

Fredrick Gunning

Printed: Fredrick Gunning  
Taxpayer Appointee named by the  
Awarding Agency

April 16, 2008

Date